

## CORPORATE POLICY

# Our Integrated Policy

ISO 9001 · ISO 14001 · ISO 45001

As FERSAN TEKSTİL Tic. ve San. Ltd. Şti., we manage our quality, our environmental responsibility and our occupational health and safety not as three separate systems, but by bringing ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 together under the umbrella of a single Integrated Management System. This policy does not repeat the sub-policies; it is the overarching framework that unites them into a single managerial whole. At our two sites (Beylikdüzü — sewing/shipment; Çorlu — knitting/dyeing/finishing) we do not manage any process outside the chain, on its own.

## OUR COMMITMENTS

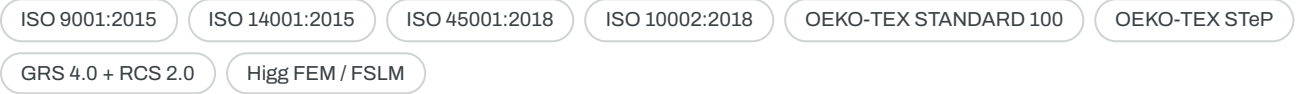
- 01** We define our value chain as a whole of interconnected processes; by embedding quality, environmental and OHS requirements into every process simultaneously, we run a single integrated standard from yarn to shipment.
- 02** In every process we address quality risk, environmental impact and OHS hazard together with a single risk-assessment approach; we take as a basis eliminating risk first at its source.
- 03** We operate the integrated system with the PDCA cycle; we set measurable objectives and continually improve through internal audit and Management Review.
- 04** We fully comply with the applicable legal legislation and with our customers' product/conformity requirements, and we prove this compliance.
- 05** We take the expectations of relevant parties (customers, employees, suppliers, neighbouring community, regulators, brand-customers) as input to our objectives; we manage complaints within the framework of ISO 10002:2018.
- 06** We assure product safety through OEKO-TEX STANDARD 100 conformity, within an integrated framework from yarn to shipment rather than in individual processes.
- 07** We manage dyeing and finishing chemicals with OEKO-TEX STeP and ZDHC MRSL conformity; we eliminate restricted substances at their source.
- 08** We do not discharge dyehouse water untreated; we measure what we consume, reduce it gradually and return what is recovered to the cycle.
- 09** We use resources responsibly and assure recycled content with GRS 4.0 and RCS 2.0 chain-of-custody integrity.
- 10** We provide our employees with safe and healthy working conditions; we consult employees in OHS decisions and involve all employees in hazard reporting and risk assessment.

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- 11 We expect the same principles from our suppliers; we transparently measure environmental and social performance within the Higg FEM 2024 and Higg FSLM 2025 (SLCP-compliant) frameworks.
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- 12 We define roles and responsibilities at every level; we develop quality/environment/OHS competence through training; we do not declare any figure that we cannot verify.
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As top management we assume leadership of our Integrated Management System, allocate the necessary resources and regularly review this policy. This document is the top-level reference document of our Integrated Management System; it is proof of our commitment to continually improve quality, environment and occupational health and safety under one roof.

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#### REFERENCED STANDARDS



Fersan Tekstil Top Management · Rev. 01 · July 2026

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